

## Curriculum vitae of the Board of Directors EDP Renováveis, S.A.

	Full Name	MIGUEL STILWELL DE ANDRADE
	Position	CEO – EDP – Energias de Portugal, S.A. CEO – EDP Renováveis, S.A.
	Academic Qualifications	<ul style="list-style-type: none"> <li>· MBA – MIT Sloan (2003)</li> <li>· MEng with Distinction – University of Strathclyde (1998)</li> </ul>
	Skills and Experience	<ul style="list-style-type: none"> <li>· President of the Board of Directors of EDP Energias do Brasil, S.A (current)</li> <li>· Vice-Chairman of Board of Directors – EDP Renováveis, S.A. (current)</li> <li>· CFO – EDP – Energias de Portugal S.A. (2018–2021)</li> <li>· Member of Executive Board of Directors – EDP – Energias de Portugal S.A. (since 2012)</li> <li>· Member of Board of Directors – EDP – Energias do Brasil (2018–2020)</li> <li>· CEO – EDP Comercial and EDP Soluções Comerciais, S.A. (2012–2018)</li> <li>· CEO – Hidroeléctrica del Cantábrico (Spain) (2012–2018)</li> <li>· CEO – Naturgás Energia Grupo (2012–2015)</li> <li>· Member of Board of Directors – EDP Distribuição (2009–2012)</li> <li>· Member of Board of Directors – EDP Inovação, EDP Ventures (2007–2012)</li> <li>· Strategy, M&amp;A and Corporate Development – EDP – Energias de Portugal S.A. (2000–2001 and 2003–2009)</li> <li>· UBS Investment Bank (1998–2000)</li> </ul>
	Current External Appointments	<ul style="list-style-type: none"> <li>· Member of the Executive Committee of WBCSD (since 2023) and Vice-Chair (since 2024)</li> <li>· Member of the Alliance of CEO Climate Leaders</li> <li>· Co-Chair of the European Clean Hydrogen Alliance</li> <li>· Member of the Business Roundtable Portugal</li> <li>· Member of General Council of FAE – Forum de Administradores e Gestores de Empresas</li> <li>· Member of the Board of Governors – St. Julian’s School</li> </ul>



Full Name	RUI MANUEL RODRIGUES LOPES TEIXEIRA
Position	CFO – EDP – Energias de Portugal, S.A. CFO – EDP Renováveis, S.A.
Academic Qualifications	<ul style="list-style-type: none"> <li>· Advanced Management Programme – Harvard Business School (2013)</li> <li>· MBA – Nova University, Lisbon (2001)</li> <li>· Naval Architecture and Marine Engineering Graduate – Instituto Superior Técnico, Lisbon (1995)</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· Member of Board of Directors – EDP Renováveis, S.A. (current)</li> <li>· Vice Chairman of Executive Board of Directors – Ocean Winds (current)</li> <li>· Member of Board of Directors – EDP – Energias do Brasil, S.A (current)</li> <li>· Member of Board of Directors – EDP España (current)</li> <li>· Member of Executive Board of Directors – EDP (since 2015)</li> <li>· CEO – EDP España S.A.U. (2018-2021)</li> <li>· CEO – EDP - Gestão da Produção de Energia, S.A. (2015-2020)</li> <li>· Member of Board of Directors – EDP Renováveis, S.A. (2008-2015)</li> <li>· Head of Corporate Planning and Control – EDP (2004-2007)</li> <li>· Consultant – McKinsey &amp; Company (2001-2004)</li> <li>· Ship Surveyor – Det Norske Veritas (1997-2001)</li> <li>· Commercial – Gellweiler – Sociedade de Equipamentos Marítimos e Industriais, Lda. (1996-1997)</li> </ul>
Current External Appointments	<ul style="list-style-type: none"> <li>· Strategic Board Member – ISEG MB</li> <li>· Vice-Chairman of the Board – BCSD Portugal</li> </ul>

	Full Name	MANUEL MENÉNDEZ MENÉNDEZ
	Position	External Member of the Board of Directors – EDP Renováveis, S.A.
	Academic Qualifications	<ul style="list-style-type: none"> <li>· PhD in Economic Sciences – University of Oviedo</li> <li>· Degree in Economics and Business Administration – University of Oviedo</li> </ul>
	Skills and Experience	<ul style="list-style-type: none"> <li>· CEO – Unicaja Banco, S.A.</li> <li>· CEO – Liberbank, S.A.</li> <li>· Chairman – Cajastur</li> <li>· Chairman – EDP España, S.A.U.</li> <li>· Chairman – Naturgás Energía Grupo, S.A.</li> <li>· Member of the Board – Confederación Española de Cajas de Ahorro (CECA)</li> <li>· Member of the Board – AELÉC</li> <li>· Member of the Board of Directors – EDP Renewables Europe, S.L.U.</li> <li>· University Professor in the Department of Business Administration and Accounting – University of Oviedo</li> </ul>
	Current External Appointments	–



Full Name	ANTÓNIO GOMES MOTA
Position	Independent Board Member and Chairman of the Board of Directors – EDP Renováveis, S.A. Chairman of the Appointments, Remunerations and Corporate Governance Committee – EDP Renováveis, S.A.
Academic Qualifications	<ul style="list-style-type: none"> <li>· PhD in management – ISCTE, University Institute of Lisbon</li> <li>· MBA – Nova School of Business and Economics</li> <li>· Bachelor’s degree in management – ISCTE, University Institute of Lisbon</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· Non-executive director and Chair of Nominations and Remuneration Committee – CIMPOR</li> <li>· Non-executive director as member of the Supervisory Board and Chair of the Audit Committee – EDP</li> <li>· Non-executive director as Chair of the Audit Committee and then as Chairman of the Board – CTT</li> <li>· Dean – ISCTE Business School</li> <li>· He has been a consultant for large corporations in the areas of corporate restructuring and valuation, regulation, corporate governance and remuneration policies</li> <li>· President – Portuguese Institute of Corporate Governance</li> <li>· He is the author of several books in the areas of corporate finance, investments and risk management and a regular invited speaker at professional and industry conferences</li> </ul>
Current External Appointments	<ul style="list-style-type: none"> <li>· Full Professor of finance – ISCTE Business School</li> <li>· Chair of the Audit Committee – MYSTICINVEST HOLDING</li> <li>· Chair of the Remuneration Committee – PHAROL, SGPS</li> </ul>



Full Name	ROSA MARÍA GARCÍA GARCÍA
Position	<p>Independent Member of the Board of Directors – EDP Renováveis, S.A.</p> <p>Member of the Audit, Control, and Related Party Transactions Committee – EDP Renováveis, S.A.</p> <p>Member of the Appointments, Remunerations and Corporate Governance Committee – EDP Renováveis, S.A.</p> <p>Member of the Environmental, Social and Governance Committee – EDP Renováveis, S.A.</p>
Academic Qualifications	<ul style="list-style-type: none"> <li>· Bachelor's degree in Mathematics – Universidad Autónoma de Madrid</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· She has more than thirty years of international experience in the fields of Information Technology, Energy, Infrastructure, and Manufacturing. The majority of her career was spent at Microsoft and at Siemens</li> <li>· Director of Corporate Strategy – Microsoft working at the company's headquarters in Redmond United States (1996-1999)</li> <li>· General Manager – Microsoft Worldwide Partner Group. She directed Microsoft's worldwide strategy for more than 640,000 independently owned-and-operated partner companies (1999-2002)</li> <li>· Executive Chair – Microsoft in Spain (2002-2008)</li> <li>· Consumer &amp; Online Vice-President – Microsoft Western Europe (2008- 2011)</li> <li>· Executive Chair – Siemens in Spain (2011-2018)</li> <li>· Non-Executive Chair – Siemens Gamesa immediately after the merger of Siemens Wind Power and Gamesa (2017-2018)</li> <li>· She has more than ten years of experience as a Non-Executive Director of the Board for several IBEX companies including Banesto, Bolsas y Mercados Españoles, Acerinox and Bankinter. In every company, she has been either a member of the audit and control committee or of the nominations and remuneration committee</li> <li>· Non-Profit work: Member of the Board at the Asociación para el Progreso de la Dirección (2002-2019). President of the German Chamber of Commerce in Spain (2016-2018). Member of the Advisory Board for the Universidad Europea de Madrid and Vice-president of Consejo Social de la Universidad Carlos III de Madrid (2008-2018)</li> <li>· Awarded by AED (the most prestigious Spanish CEO association) as “Spanish CEO of the Year”</li> <li>· Awarded by the President of Germany the Cross of Merit, one of the highest civilian honor that can be granted in the country</li> </ul>
Current External Appointments	<ul style="list-style-type: none"> <li>· Member of the Board – Mapfre and Sener</li> <li>· Non-Executive Chair – Exolum</li> </ul>



Full Name	JOSÉ MANUEL FÉLIX MORGADO
Position	<p>Independent Member of the Board of Directors –EDP Renováveis S.A.</p> <p>Member of the Audit, Control, and Related Party Transactions Committee – EDP Renováveis S.A.</p> <p>Member of the Appointments and Remunerations Committee – EDP Renováveis, S.A.</p> <p>Member of the ESG Committee – EDP Renováveis, S.A.</p>
Academic Qualifications	<ul style="list-style-type: none"> <li>· ESG IMD Programme</li> <li>· Postgraduate degree in Corporate Governance – Universidade de Lisboa – Law Department</li> <li>· International Directors Programme – IDP Certification Corporate Governance at INSEAD in Fontainebleau</li> <li>· Degree in Business and Management – Universidade Católica</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· Employed in the investment banking arm of Midland Bank and HSBC (1984)</li> <li>· Joined BCP Investimento in Lisbon as an investment banker and within Banco Comercial Português (1997-1999)</li> <li>· Member of the Board and Chief Financial Officer – Seguros e Pensões SGPS, and member of the board of the insurance companies of the group in Portugal and Mozambique as well as Chairman of the Board of Império Vida y Diversos, S.A. (2000-2005)</li> <li>· Vice President and Chief Financial Officer – ONI SGPS (2005-2007)</li> <li>· CEO – INAPA IPG SGPS (2007-2015)</li> <li>· Chairman – EUGROPA, European Paper Merchant Association in Brussels (2012-2015)</li> <li>· Board Member – REN – Redes Energéticas Nacionais SGPS (2011 - 2012)</li> <li>· Chairman of the Board – OZ Energia, S.A. (2011 -2015)</li> <li>· CEO - Banco Montepio (2015 - 2018)</li> <li>· Member of the Board – Associação Portuguesa de Bancos (2015 - 2018)</li> </ul>
Current External Appointments	<ul style="list-style-type: none"> <li>· Chairman of the Board – VERLINGUE – Corretores de Seguros</li> <li>· Member of the Board – NORFIN – SGOIC</li> <li>· Corporate Governance adviser of family-owned groups</li> </ul>

	Full Name	ALLAN KATZ
	Position	Independent Member of the Board of Directors– EDP Renováveis, S.A.
	Academic Qualifications	<ul style="list-style-type: none"> <li>· JD – Washington College of Law at American University in Washington DC (1974)</li> <li>· Degree – UMKC (1969)</li> </ul>
	Skills and Experience	<ul style="list-style-type: none"> <li>· National Director of the Public Policy practice group – firm of Akerman Senterfitt</li> <li>· Assistant Insurance Commissioner and Assistant State Treasurer – State of Florida</li> <li>· Legislative Counsel – Congressman Bill Gunter and David Obey</li> <li>· General Counsel – Commission on Administrative Review of the US House of Representatives</li> <li>· Member of the Board – Florida Municipal Energy Association</li> <li>· President – Brogan Museum of Art &amp; Science in Tallahassee, Florida</li> <li>· Board member – Junior Museum of Natural History in Tallahassee, Florida City of Tallahassee Commissioner</li> <li>· First Chair – State Neurological Injury Compensation Association</li> <li>· Member – State Taxation and Budget Commission</li> <li>· City of Tallahassee Commissioner</li> <li>· Ambassador of the United States of America to the Republic of Portugal</li> <li>· Distinguished Professor – University of Missouri Kansas City</li> <li>· Board Member – International Relation Council of Kansas City</li> </ul>
	Current External Appointments	<ul style="list-style-type: none"> <li>· Founder – the American Public Square</li> <li>· Executive Committee Chair of the Academic and Corporate Board – ISCTE Business School in Lisbon Portugal</li> <li>· Board Member – WW1 Commission Diplomatic Advisory Board</li> <li>· Creator – Katz, Jacobs and Associates LLC (KJA)</li> <li>· Frequent speaker and moderator on developments in Europe and on American Politics</li> </ul>



Full Name	CYNTHIA KAY McCALL
Position	Independent Member of the Board of Directors –EDP Renováveis, S. A.
Academic Qualifications	<ul style="list-style-type: none"> <li>· Juris Doctor and Bachelor of Arts degrees – University of Houston</li> <li>· Certificates in Sustainable Energy Development (2020), ESG for Energy Companies (2021) and the Hydrogen Economy (2021) – University of Houston</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· Senior energy industry executive – with broad expertise, including strategy, operational optimization, acquisitions, and governance; with more than a decade of experience in the renewable energy industry working in the conventional power, engineering and construction, and capital equipment manufacturing industries</li> <li>· President, CEO and Board Member – Noble Environmental Power, LLC (2010–2018), a wind energy company backed by private equity</li> <li>· Senior Vice President, General Counsel and Chief Compliance Officer – Noble Environmental Power, LLC (2008–2010)</li> <li>· Member of the leadership team entrusted with addressing global governance and compliance issues – General Electric Company</li> </ul>
Current External Appointments	<ul style="list-style-type: none"> <li>· Chairperson Board of Directors – Flexitallic Group</li> <li>· Chairperson Board of Directors – Renewable Energy Alliance Houston</li> <li>· Member of the Board of Advisors – University of Houston Bauer College of Business – Gutierrez Energy Management Institute</li> <li>· Guest lecturer – on topics of leadership in energy at Texas A&amp;M University, Rice University, and the University of Houston</li> </ul>



Full Name	ANA PAULA SERRA
Position	Independent Member of the Board of EDP Renováveis, S.A.
Academic Qualifications	<ul style="list-style-type: none"> <li>· PhD in Financial Economics – London Business School, UK (1999)</li> <li>· MBA – Porto Business School, Portugal (1990)</li> <li>· Degree in Economics – Faculty of Economics – Porto University, Portugal (1988)</li> </ul>
Skills and Experience	<ul style="list-style-type: none"> <li>· Finance Professor and Program Director – Porto Business School (2005–2023)</li> <li>· Researcher at the Economics and Finance Research Centre, CEF.UP – Porto University, Faculty of Economics (1999 – current)</li> <li>· Professor of Corporate Finance – Porto University, Faculty of Economics (1987–current)</li> <li>· Member non-Executive of the Supervisory Board – European Central Bank, Germany (2019–2022)</li> <li>· Member of the Board – Banco de Portugal (2017–2022)</li> <li>· Member non-Executive of the Advisory Board – Agência de Gestão da Tesouraria e da Dívida Pública – IGCP, Portugal (2015–2017)</li> <li>· Vice-Dean – Porto University, Faculty of Economics (2015–2017)</li> <li>· Member non-Executive of the Audit Board – Banco de Portugal (2014–2017)</li> <li>· Member non-Executive of the Audit Board – Banco BPI Portugal (2012–2014)</li> <li>· Vice-Dean and Head of Executive Education and Post-Graduate Programs – Porto Business School (2009–2015)</li> <li>· PBS Prime Representative of UNICON – The International Consortium for Executive Education – Porto Business School (2009–2015)</li> <li>· Director of the MSc in Finance – Porto University, Faculty of Economics (2005–2007)</li> <li>· Director of the MSc in Management Sciences – Porto University, Faculty of Economics (2004–2010)</li> <li>· Financial Analyst &amp; Asset Manager – Banco BPI Portugal (1988–1993)</li> </ul>
Current External Appointments	-